

## SUSTAINABILITY STATEMENT

Cont'd

### Strengthening Connections and Empowering Communities

EITA is dedicated to making a positive impact on society. Our initiatives focus on contributing to community well-being, supporting local development, and engaging in social responsibility programmes. In aligning our business practices with societal needs, we aim to foster meaningful connections and drive positive change in the communities we serve.

#### Commitment Statement

EITA embraces its role as a responsible corporate citizen who will inculcate an attitude of volunteerism amongst its staff. We strive to build meaningful relationships, thus becoming positive contributors to the community.

#### Material Sustainability Matters

- Community Engagement

#### Key Stakeholder Groups



#### Contribution to the UN SDGs



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## Community Engagement

Engaging with local communities plays a key role in EITA's sustainability strategy. Through open dialogue and collaboration with stakeholders, we gather insights and work on initiatives that boost community well-being. Utilising this approach enhances our social impact and builds trust with our communities.

EITA strives to foster a culture of social responsibility among our employees. We have incorporated employee volunteerism as a key performance indicator, constituting 10% of the annual performance appraisal. Encouraging active participation across our community initiatives empowers our employees to create a positive impact beyond their roles and the organisation.

We actively engaged in community initiatives during FY2024, allocating RM 177,904.70 to support 15 organisations and 20 children. These initiatives spanned various sectors including educational programmes, healthcare projects, blood donation campaign, cultural events and animal welfare. Through donations and sponsorships, EITA contributed to the betterment of the community and reinforced our commitment to social responsibility.



On 19 September 2024, the Group held the annual Fu Wing Hoong Excellence Award (formerly known as the EITA Excellence Award) ceremony at our Bukit Raja headquarters. The award was established to recognise and reward the children of EITA staff for their outstanding achievements in academics, creativity, and sports.

This year, eight family groups (comprising ten children) were honoured with the award. The event coincided with the Group's third-quarter birthday celebration, creating a joyful day filled with multiple festivities.

EITA congratulates all families for their dedication, hard work, and mutual support. The Group hopes the award will inspire the recipients to strive for even greater achievements. Special thanks go to the EITA Sports Club committee for organising both events, exemplifying the Group's commitment to corporate social responsibility ("CSR") initiatives that engage employees and the wider community.

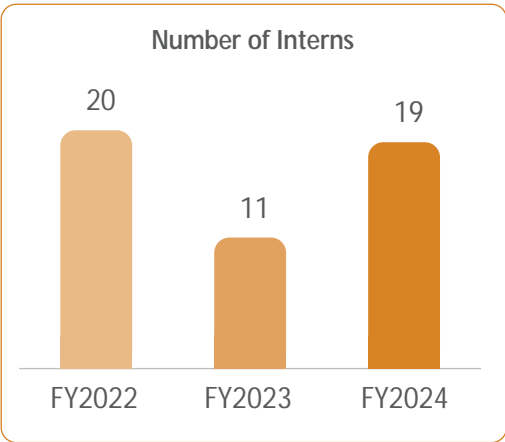


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Above all, EITA believes in fostering the next generation of industry leaders. Through our internship programme, we offer final-year students from the Construction and Manufacturing sectors the opportunities to gain hands-on experience and develop essential skills. Throughout FY2024, 19 interns joined our team across various functional areas, making a valuable impact on our organisation.



Elevating Towards a Sustainable Future

As we navigate the path towards sustainability, EITA will continue to uphold responsible business practices in the segments of manufacturing, marketing and distribution, services and high voltage systems. We envision a future where our contributions to environmental stewardship, social well-being, and ethical governance continue to thrive. In doing so, we aim to fulfil our responsibilities on this journey towards a sustainable future.